South Carolina Library Association

Board Meeting Richland Library, Bostick Auditorium June 13, 2013

In attendance: Georgia Coleman, Nathan Flowers, Sarah Hood, Tammy Ivins, Jimmie Epling, Libby Young, Amanda Stone, Matt Steinmetz, Donald Wood, Cathi Cooper Mack, Gordon Baker (SELA), Camille McCutcheon (SELA), Jenny Dilworth, Pat Feehan, Kelly Jones, Kathy Karn Carmichael, Michelle Rubino, Virginia Alexander, Amber Conger, Crystal Johnson, Ed Rock, Jonathan Newton, Kathy Snediker

Jonathan Newton (President) called the meeting to order at 10:07am. Minutes from the March Board meeting were unanimously approved.

Kathy Snediker (Treasurer) – Treasurer's Report

- The current balance is \$15,912.33.
- Notice the disparity between anticipated income from Sections and Round Table and the year-to-date totals.
- See attached reports.

Crystal Johnson (2nd Vice President / Membership Chair) – Membership Report

- There are 168 non-renewals from January to June, and a small number of joint memberships.
- Crystal attended LIBRIS to speak on behalf of SCLA. A free membership
 was raffled off, and the winner was Danielle Mathieson of Trident
 Technical College. Two gift cards were also distributed. Three members
 renewed and one new member joined.
- The membership committee proposed two options for tiered institutional membership – one that uses an institution's operating budget to determine the cost and another that allows an institution to choose a membership level. In both cases, the higher dues brackets come with additional conference registrations.
- See attached report.

<u>Discussion of tiered institutional membership</u>:

- Crystal shared that there are currently three institutional members. Donald Wood (Executive Secretary) pointed out that the member spreadsheet doesn't necessarily reflect the actual number of current institutional members, so there may actually be more than three. CORRECTION: There are currently 15 institutional members.
- Because a large percentage of the libraries in SC fall into the lowest operating budget category, it might be best to allow institutions to choose their own level.

- The current cost of an institutional membership is \$100, and it comes with a free conference registration (worth \$135).
- In both proposed plans, institutions would receive a discount on conference registrations (\$5 at the Bronze level, \$10 at the Silver level, and \$15 at the gold level).
- Crystal suggested an annual deadline for institutions to join.
- Donald encouraged the Board to be mindful of sustainability and suggested that the proposed rates are too low.
- Crystal added that incentivizing institutional memberships might result in libraries sending more staff members to the conference and upgrading to the comprehensive registration (\$165).
- Amber Conger (NMRT Chair) asked if our bylaws require us to offer institutional memberships. Nathan Flowers (ALA Councilor) explained that they do not.
- Ed Rock (1st Vice President / Conference Chair) added that data from other state organizations show that most do offer institutional memberships. Ed asked if we might want to add additional benefits, like only allowing institutional members to post job listings on the SCLA website.
- Donald expressed concern that we would then have to police the website.
- Jonathan shared that, as President, he would like to see the Board move forward with putting the tiered institutional membership to a vote at the conference.
- Jimmy Epling (APLA Representative) expressed concern that there might not be enough benefit from an institutional membership for a library director to justify the cost.
- Libby Young (Legislative Chair) added that while the only tangible benefit
 of institutional membership is discounted conference registration, there
 are many other benefits. For instance, joining as an institution supports
 SC's library community. SCLA sent twelve members to National Legislative
 Day to advocate for our state's libraries.
- Based on a suggestion from Tammy Ivins (SELA Representative), the Membership Committee will create a document outlining the benefits – tangible and intangible – of institutional membership that can be shared at APLA's July meeting.
- Ed added that other benefits of institutional membership include: professional development, opportunities to present at and attend the conference, National Library Legislative Day, job listings, and recruitment.
- After some discussion about institutions being able to add job listings to the website even if they're not institutional members, Georgia Coleman (Secretary) shared that it's probably possible to password protect that page. The general consensus was that the jobs page should be available to everyone, regardless of membership.

- Kelly Jones (Editorial Chair) asked if it might be possible to give staff at member institutions a discount on individual memberships. This idea was generally appealing, but there was concern that it might not be fiscally sustainable.
- Kathy added that the Board needs to be careful not to complicate things unless there is an assurance of increased revenue.
- Jonathan tabled the discussion and will meet with the Financial Planning Committee prior to the August Board meeting. The Board will vote on a proposal in August, and the members will then vote at the conference.

Government Documents Round Table Report – Kathy Karn-Carmichael (Taken out of order due to a scheduling conflict)

- GODORT has submitted a conference proposal.
- An event at the State Library is being planned for late July. Amanda Stone
 will speak about the State Library's digital projects related to state
 government documents.
- The Census Reform Act (HR 1638) was introduced in April by SC Congressman Duncan. It proposes the elimination of several Census collections, including the agriculture and economic censuses, and the American Community Survey.
- Kathy is making a personal trip to Washington, DC and plans to make a stop on Capitol Hill. She would like to deliver letters from SCLA members.
 Members who have written letters should send them to Kathy at kaspertamara@gmail.com.
- The Editorial and Publicity Committees will share information about HR 1638 via the website and social media.
- The Board unanimously passed a motion expressing disapproval of HR 1A38
- The beta website www.congress.gov will eventually replace
 www.thomas.gov. The new site has nice features and GODORT plans to share a link to a tutorial.

Ed Rock (1st Vice President / Conference Chair) – Conference Report

- Senator Tim Scott may be available to speak at the conference. He is the first African-American senator from SC since Reconstruction.
- ALA President-Elect, Courtney Young may also be able to attend.
- The first day (Wednesday) will include:
 - * opening session
 - * exhibitor session
 - * author meet and greet
 - * Scholarship for Diversity fundraiser
- The second day (Thursday) will include:
 - * program sessions
 - * author luncheon

- no-conflict exhibitor showcase
- * SLIS tea
- * all-conference reception
- The final day (Friday) will include:
 - * poster sessions
 - * awards brunch
- There may be a performers showcase on Tuesday at Greenville County Library on Tuesday.
- The SELA President and President-Elect, in attendance, have requested an awards session on Thursday as well as a board meeting.
- APLA will also hold a meeting at the conference.
- Libby is looking into the possibility of using the building adjacent to the hotel, or possibly City Hall for additional meeting space.
- Pat Feehan (Youth Services Section Representative) shared that YSS will need to decide between a performers showcase and a pre-conference since it's not possible to do both.
- Donald pointed out that there are no rooms blocked at the hotel on Tuesday evening. He will discuss this with YSS, Ed and Jonathan.

Executive Secretary's Report – Donald Wood

- Section and Round Table Reports will be sent to chairs on Friday, June 14th.
- Donald asked if we're making personal calls about conference sponsorships. Jonathan will be sending an email blast soon.
- Donald needs to clarify with Ed whether some of the applications from vendors are for exhibiting or sponsoring.
- Ed shared that expected exhibitors include several presses like USC Press, Athenian Press, etc.
- Libby asked if she should go ahead and talk with the presses about possible sponsorships when she is discussing the author signings with them.
 Ed says yes.

College and University Section Report

No officers present

Report submitted and delivered by Jonathan:

On May, 30, 2013 the College & Universities section approved via e-mail vote to sponsor the following SCLA/SELA program:

 Information Literacy in the First Year Experience for Returning Adult Students

(Presenters: Alexa Bartel, Todd Rix, and Dr. Barbara Jackowski- Coker College)

On May, 13, 2013 the College and University Section approved via e-mail vote to sponsor the following SCLA/SELA program:

 Teaching Zotero: Strategies for Successful Workshops (Presenters: Kathy Snediker, University of South Carolina-Columbia)

Library Management Section Report

No officers present Report submitted and delivered by Jonathan:

The section has not met. I will be contacting members of the section by email perhaps using Google Groups.

We have been asked to co-sponsor or sponsor a program at the SCLA/SELA Joint Conference in November 13-15, 2013. The proposal was submitted by Danielle Quinnette, Gladys Miller and Nathaniel Lord of the Greenville County Library System. The title is, "Training at All Levels," as described below (presented from their program proposal):

PROGRAM DESCRIPTION

<u>Presentation Title</u>: Staff Training at All Levels

<u>Brief promotional description</u>: Library staff at all levels and in all types of libraries will need training at some point, whether it is orientation for a new position, learning a piece of software, or keeping up-to-date on upcoming technology. Members of the Staff Development unit at the Greenville County Library System will share ideas for staff trainings including New Hire and New Supervisor Orientations, Staff Day events, and ongoing learning opportunities for staff. Discussion will include training development, advertising the opportunities, finding presenters, and evaluating sessions. Other libraries are welcome to share their experiences with creating and running trainings as well.

They have not requested financial support. I was unable to coordinate a method of approval from section members. However, I asked the advice of our SCLA leadership and then, took the liberty of approving the proposal on behalf of the Library Management Section. I look forward to working with the above mentioned Greenville County Library presenters. I am sure that members of the Library Management Section will assist them.

Submitted by Linda P. Rousseau, Assistant Director of the Library/Head of Circulation, Charleston Southern University, Charleston, SC; SCLA, Library Management Section Chair

Public Library Section Report – Matt Steinmetz

- The Section has submitted a conference proposal, which may be better suited to the unconference track.
- PLS is also co-sponsoring a session on virtual reference.

Public Services Section Report

No officers present No report

- Jonathan explained that officers are needed for this session. If officers are not identified, the section may need to be eliminated.
- Interested members should contact Immediate Past-President Yvonne Davis at ydavis@fmarion.edu.
- Virginia Alexander (Library Marketing and Outreach Interest Group Representative) asked what exactly the Public Services Section is for. Jonathan read an explanation from the website.
- Jonathan and Crystal will discuss how to proceed prior to the August meeting.

Technical Services Section Report

No members present Report submitted and delivered by Jonathan:

Our section surveyed the membership via the section listserv to gauge interest in RDA programming this summer. We offered a one-day, hands-on Lyrasis training in 2011, and considered offering this again as there were positive comments about the last training. Of the 35 people on the list, 2 responded with interest in a training, one expressed that there was adequate basic RDA training available already (our concern), and one person asked to be removed from the list. We may have had a different response if we had done a broader query (SCLA list? PASCAL list?) but given the lack of response and availability of other RDA trainings, we will not do a Lyrasis RDA training. Winthrop announced a F2F RDA training at the end of June, and this was sent to the TSS list.

We have scheduled an un-conference session for the annual conference and re-iterated Ed's call for proposals to our section. Our focus now is on the annual meeting.

Youth Services Section Report – Pat Feehan

- YSS sent the first of two e-newsletters to teen and children's librarians encouraging membership and conference registration.
- Members were in charge of the craft area at Storyfest, which took place at the State Museum on June 1st. More than 1,000 people attended, and members helped children make nearly 1,200 crafts. Photos are available on the State Library's Flickr.

- YSS will have a booth on the exhibit floor at the conference and will host an author signing with Caroline Cooney.
- They plan to partner with Greenville County Library on a performer showcase for the conference and have encouraged YSS members to submit applications for the poster session.

African-American Concerns Round Table Report

No officers present No report

Archives and Special Collections Round Table Report

No officers present No report

Digitization of Cultural Materials Report – Amanda Stone

- Members are in the process of collecting information on best practices.
- They would like to co-sponsor an existing conference proposal.

Information Literacy Round Table Report – Sarah Hood

- IFRT has submitted two conference proposals. One involves surveying academic instruction librarians to find innovative practices, with the hope of doing a lightning round presentation. This may require IRB approval or a waiver from an IRB.
- Amanda suggested using the State Library's SurveyMonkey account to administer the survey, if that would help with the IRB requirement.
- Sarah explained that she will need to continue to pursue either IRB approval or waiver.

New Members Round Table Report – Amber Conger

- The Columbia brunch was held on May 4th and four new members attended. The Greenville brunch will be held in July.
- NMRT has made connections with LISSA, including LISSA President Morgan Kinder, and has invited a representative to attend SCLA Board meetings.
- Amber is still seeking a facilitator for the mentoring program. Interested members should contact her at aconger@richlandlibrary.com.
- NMRT has submitted a program proposal on library programming and outreach for 20 and 30 somethings.
- Amber took feedback from the March Board meeting and shared it with new members who were interested in taking on leadership roles. She was able to facilitate connections between new members and the following groups:
 - * Conference Planning Committee
 - Digitization of Cultural Materials Round Table
 - * GLBT Interest Group

- * Intellectual Freedom Committee
- * Library Marketing and Outreach Interest Group
- * Membership Committee
- * Paraprofessional Round Table

Paraprofessional Round Table Report

No officers present No report

Awards Committee Report

No officers present No report

- Cathy Cooper Mack shared that Doris Johnson-Felder asked her to let the Board know that everything is on target.
- Donald suggested that Doris needs to contact Michelle Rubino for help with Publicity.
- The Editorial Committee will verify that new awards forms are available on the website.

Constitution and Bylaws Committee Report – Nathan Flowers

• Hunter Deas has had to resign from his position as Constitution and Bylaws Committee chair. Nathan Flowers will be taking over.

Legislative Committee Report – Libby Young

Libby shared the following report:

A delegation of 14 South Carolina librarians met in Washington, DC, on May 6th to take part in ALA's 39th annual National Legislative Day. Eleven public, academic and special librarians sponsored by SCLA and the State Library, and two school media specialists sponsored by SCASL joined about 350 other librarians and library advocates from around the country to take the message of what libraries mean and do in diverse communities around the country to our House and Senate representatives.

On Monday, ALA held a workshop for first time attenders and several of our group took advantage of that. They were given an idea of what to expect when visiting Congressional offices and told not to be offended if meetings were with staffers instead of the Congress person.

Tuesday the 7th was the main training session. Delegations from all 50 states were present. We heard speakers explain ESEA (the Elementary and Secondary Education Act), LSTA (the Library Services and Technology Act), IAL (Innovative Approaches to Literacy) and FASTR (the Fair Access to Science and Technology Research Act)—among others! We were already

prepared with handouts to tell our legislators what is happening in libraries in the state to promote employment, education, literacy, egovernment, and how we use the small amount of money we get from Washington to invest in our communities. Now we had a better idea of what legislation might forward our vision, and how we could ask our legislators to support us. Many of the speakers took care to explain how the sequester would affect the budget this year, and explain the environment in Washington this year.

Wednesday we made our visits to Capitol Hill. We planned for all 13 of us to visit our senators, but long lines to get into Russell Office building (Capitol Police have been laid off because of the sequester, so security takes longer) prevented the whole group to meet with Senator Graham. However, we all got to see Senator Scott. We divided up to visit out House Representatives, and made six office visits (District 1 was empty, although Mark Sanford had been elected the day before.)

We received warm welcomes in all the offices, and were able to share our message about the importance of funding libraries. It is discouraging, however, to see that the SC delegation seldom, if ever, supports legislation that is supportive of libraries. Various answers to this are that library issues get "bundled" in large bills that our senators and reps don't want to support, and that with the government's high debt, support should come from some place other than the federal government.

We came away determined to stay current on the legislation that supports libraries. We also want to cultivate relationships with our elected representatives, though correspondence and personal invitations to our libraries, programming, and to SCLA's conference. A long term goal is cultivate a library "champion" among our delegation, who will "get" the importance of libraries and be a voice of support in Washington for us. Ed Rock has invited Senator Scott to our conference this fall. A session on keeping up with library legislation is also planned for the fall conference.

- The Editorial Committee will post the picture and report on the website.
- A particularly good blog post on Legislative Day can be found at: http://samslitcafe.wordpress.com/2013/05/24/national-library-legislative-days-nlld13/.

Editorial Committee Report – Kelly Jones

- Website updates should be sent to <u>web.scla@gmail.com</u>, not directly to Kelly Jones.
- Kelly will create a Flickr account and images can be sent to web.scla@gmail.com.
- Ed suggested having members volunteer as conference photographers.
 Kelly will explore setting up a photo pool that will allow members to upload their photos to the Flickr account.



Financial Planning Committee Report – Jonathan Newton

Jonathan will schedule a conference call prior to the August meeting.

Nominating Committee Report

No officers present No report

Planning Committee Report – Amber Conger

- Amber is stretched too thin. She will pass the NMRT and mentoring torches, but she does not have the capacity to move this committee forward this summer.
- Amber wants to give the project the attention it deserves and will be making additional progress in the next few months.
- She has gotten good feedback from members and is looking forward to creating a sustainable plan for the organization.

Scholarship for Diversity Report - Cathy Cooper Mack

- Cathy is looking for new fundraiser ideas and activities.
- The fundraiser will take place on Wednesday evening from 8-11pm, and Cathy hopes to have a big crowd.
- Ed mentioned the possibility of using the gold ballroom for the fundraiser and added that Thomas Maluck and Virengia Houston are interested in helping to coordinate a vintage fashion show.
- A silent auction will also be held at the conference. Members interested in making donations should contact Cathy at coopermack@scsu.edu.

ALA Councilor Report – Nathan Flowers

- The ALA conference is in two weeks, and more than 100 people from SC will attend.
- Nathan is planning a social event for SC librarians, and details will be shared soon.
- The ALA Council's dues proposal passed, so dues will be tied to CPI increases for the next five years.
- The proposal to divest the Endowment's fossil fuel related funds could mean a loss of 1.2 million dollars over the next three years. The issue is still being discussed.
- Many Councilors are currently discussing wiretapping and a resolution will probably be passed soon.
- The issue of whether or not there are too many Councilors has fallen to the wayside.

APLA Representative Report – Jimmy Epling

- APLA is willing to sponsor a conference speaker, probably one of the officers.
- An APLA meeting will be held at the conference.

SCASL Representative Report – Jenny Dilworth

- A SCASL Leadership Retreat will be held in July.
- Planning for the March 2014 conference will begin soon. It will be held in Columbia at the Convention Center.
- Two SCASL members attended National Library Legislative Day.

SELA Representative Report – SELA President Gordon Baker and SELA President-Elect Camille McCutcheon

- SELA is very excited about the upcoming joint conference.
- They will hold a summer conference in Birmingham at UAB.
- The 2014 conference will be in Augusta, Georgia from October 1st 3rd.

Marketing and Outreach Interest Group Report – Virginia Alexander

- The Interest Group is in the process of collecting signatures for a petition to become a Round Table. The petition will be presented to the Board at the August meeting.
- Interested members should contact Adam Haigh at ahaigh@lander.edu.

GLBT Interest Group Report

No officers present

Report submitted and delivered by Jonathan Newton:

There are currently 8 contributing members with Jennifer Thompson (Columbia College) and Dusty Roether (USC SLIS) as Co-Chairs, Meg Stroup (Cherokee County Public Library) as Vice-Chair, and Heather Shockey (Greenville Library) as Secretary.

Members interested in joining the group should contact Jennifer Thompson at jbt.thompson@gmail.com.

Closing discussion:

• Ed shared that there will be a screening of the documentary Now We Can Dance at the conference. The film is about a library in California that held a gay prom. Thomas Maluck is looking into the possibility of arranging a Skype chat with the filmmakers.

The meeting was adjourned at 11:53am.

Respectfully submitted, Georgia Coleman, Secretary



Post Office Box 1333 Columbia, SC 29202-1333 scla@capconsc.com

TO: 2013 SCLA Board of Directors

FROM: Donald Wood

Executive Director

Kathy Snediker Treasurer

DATE: June 12, 2013

RE: SCLA Bank Balances

Following is the AAGC operating statement for the period ending May 31, 2013

NBSC Checking	\$ 14,908.33
PayPal Account (pending transfer)	\$ 1,004.00
Total	\$ 15,912.33

SCLA Income & Expenses through May 31, 2013		
Income Categories	Budget	Y-T-D
Round Table Income		
African American Concerns	\$120.00	\$30.00
Archives & Special Collections	\$45.00	\$12.00
Digitization of Cultural	# 400.00	# 40.00
Materials	\$120.00	\$12.00
Government Documents	\$45.00	\$15.00
Information Literacy	\$100.00	\$51.00
New Member	\$250.00	\$123.00
Paraprofessional Total	\$120.00 \$800.00	\$33.00 \$276.00
Section Income	\$600.00	\$276.00
College & University	\$300.00	\$138.00
Library Administration	\$225.00	\$93.00
Public Library	\$600.00	\$111.00
Public Services	\$120.00	\$45.00
Technical Services	\$120.00	\$24.00
Special Libraries	\$0.00	\$9.00
Trustees	\$75.00	\$21.00
Youth Services	\$600.00	\$52.00
Total	\$2,040.00	\$493.00
Annual Conference	_ ,c :c:cc	-
Exhibitors	\$13,500.00	\$1,965.00
Registration	\$28,000.00	\$0.00
Sponsor	\$12,500.00	\$0.00
Total	\$54,000.00	\$1,965.00
Dues		
Dues, Personal	\$16,000.00	\$5,645.00
Dues, Institutional	\$2,000.00	\$600.00
Dues, Sustaining Member	\$500.00	\$94.00
Total	\$18,500.00	\$6,339.00
SCLA Scholarship Income	\$2,000.00	\$185.00
Miscellaneous Income	\$1,250.00	\$0.00
Total Income	78,590.00	9,258.00
Expense Categories	Budget	Y-T-D
Round Table Expenses		
African American Concerns	\$120.00	\$0.00
Archives & Special Collections	\$45.00	\$0.00
Digitization of Cultural		, -
Materials	\$120.00	\$0.00
Government Documents	\$45.00	\$0.00
Information Literacy	\$100.00	\$0.00
New Member	\$250.00	\$0.00

Paraprofessional	\$120.00	\$0.00
Total	\$800.00	\$0.00
Section Expenses	,	*
College & University	\$300.00	\$0.00
Library Administration	\$225.00	\$0.00
Public Library	\$600.00	\$0.00
Public Services	\$120.00	\$0.00
Technical Services	\$120.00	\$0.00
Trustees	\$75.00	\$0.00
Youth Services	\$600.00	\$0.00
Total	\$1,740.00	\$0.00
Bank/PayPal Fees	\$1,000.00	\$65.95
Expense Categories	Budget	Y-T-D
Standing Committees		
Archives	\$100.00	\$0.00
Awards Committee	\$500.00	\$0.00
Membership	\$100.00	\$0.00
Editorial	\$100.00	\$0.00
Legislative	\$1,000.00	\$857.50
Intellectual Freedom	\$150.00	\$0.00
Scholarship for Diversity	\$500.00	\$0.00
Emerging Leaders	\$1,000.00	\$0.00
Total	\$3,450.00	\$857.50
Annual Conference		
Exhibitors	\$3,250.00	\$0.00
AV Related Costs	\$1,800.00	\$0.00
Equipment	\$725.00	\$0.00
Rental Fees	\$1,000.00	\$0.00
Registration	\$2,500.00	\$0.00
Food	\$23,000.00	\$0.00
Lodging	\$3,025.00	\$0.00
Miscellaneous	\$1,200.00	\$0.00
Total	\$36,500.00	\$0.00
Executive Board	\$350.00	\$111.27
Legislative Activity	\$500.00	\$360.00
Management Fees	\$15,000.00	\$7,500.00
Miscellaneous	\$250.00	\$0.00
Website Management	\$2,000.00	\$405.00
Postage	\$475.00	\$64.70
Printing	\$2,500.00	\$345.10
Supplies	\$350.00	\$387.00
Telephone	\$160.00	\$12.74
President	\$1,750.00	\$0.00
Vice President	\$1,000.00	\$269.11
Treasurer	\$100.00	\$0.00
ALA Councilor	\$1,200.00	\$444.00
SELA Representative	\$750.00	\$0.00

Professional Fees	\$1,500.00	\$0.00
Scholarship for Diversity	\$2,000.00	\$0.00
Program Planning Grants	\$500.00	\$0.00
Total	\$30,385.00	\$9,898.92
Expense Total	73,875.00	10,822.37
NOI	-\$4,715.00	\$1,564.37

SCLA Membership Committee Report

June 13, 2013 Board Meeting

Membership Numbers

Total Members - 369

Non-renewals (January to May) – 168

Institutional Memberships – 15

LIBRIS (5/17/2013): We received 1 new membership and 3 renewals at the conference. Several members secured information about the joint membership through ALA. Danielle Mathieson of Trident Technical College won the drawing for the free membership. (reported by Donald Wood)

Tiered Institutional Membership Revision

The Membership Committee would like to discuss the following revisions to the current institutional membership levels to reach a proposal to present before membership at the Annual Conference in November.

Option A

Tiered Institutional Membersh Levels	ip	
Yearly Operating Budget	Dues	Pre-paid 3-day Conference Registrations
\$0 - \$1,000,000	\$130	1
\$1,000,001 - \$2,500,000	\$260	2
\$2,500,001 - \$5,000,000	\$390	3
\$5,000,001 - \$10,000,000	\$520	4
\$10,000,001 and Above	\$650	5

Option A tiers are based on operating budgets as reported in the Public Library Statistics and Academic Library Statistics, which is available on the State Library's website (http://www.statelibrary.sc.gov/annual-library-statistics). Most academic and public libraries would fit the criteria for the initial tier (about 45 based on reporting libraries). About 36 libraries fit the criteria for the higher tiers.

Option B

Institutional Membership Levels	Dues	Pre-paid 3-day Conference Registrations
Bronze	\$130	1
Silver	\$390	3
Gold	\$650	5

Option B allows the institution to choose the level of membership. If the institution joins at the higher level, then the institution saves slightly more money for each person who would be able to take advantage of the pre-paid 3-day conference registration. An institution would not be obligated to join a particular level based on its budget.